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Reg No. 2006/186236/23
Directors:
S M MAKHUDU - NHD (TuT)

CORPORATE PROFILE

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THOLOANA SUSTAINABLE DEVELOPMENT AND ENVIRONMENTAL CONSULTANTS

About Us:

- **THOLOANA Sustainable Development and Environmental Consultants (Tholoana Environmental Consulting) has been active since December 2009** and has been actively involved in Environmental Management and Sustainable Development projects across the country and within the African continent. Currently, Tholoana Environmental Consulting have projects with a footprint in most of the nine (9) Provinces in South Africa. Tholoana Environmental Services, include but not limited to Environmental Authorisation processes listed as but not limited to Environmental Impact Assessments, Environmental Management Plans/Environmental Management Programmes, Section 24G Rectification process; Waste Management License applications; Integrated Waste Management Plans, Social and Labour Plans for Mining and Industry including Implementation of Social Labour Plans, Training and Capacity Building. We have also been involved in the Petrochemical industry in giving environmental advice; Due diligence & Feasibility studies; Environmental Compliance auditing and Permits/License applications. Some of the services that we provide include - Stakeholder Engagement which includes Community Facilitation and mediation. Feasibility studies for Renewable Energy Projects, such as Biofuel, Wind, Solar and Geothermal energy plants. Tholoana Environmental Consulting have completed Climate Change strategies and facilitated Municipal responses to the adaptation and mitigation of the effects of Climate Change.

Services:

- ✚ Environmental Authorisations including Environmental Impact Assessments; Environmental Management Programmes; Environmental Compliance Audits; Environmental Compliance Monitoring
- ✚ Integrated Waste Management Plans; Industrial Waste Management Plans
- ✚ Strategic Environmental Assessments
- ✚ Stakeholder Engagement & Facilitation and Training & capacity building tailor-made for clients: communities, industry, national, provincial, local, and municipal tiers of government
- ✚ Urban Renewal Projects involving Greening & Waste Management projects
- ✚ Social & Labour Plans and Social & Labour Plans – Implementation Plans
- ✚ State of Environment Reports
- ✚ Environmental Education & Awareness Programmes
- ✚ Project Implementing Agent – Project Management; Payroll (including UIF/COIDA/OHS); Employee Recruitment & placement
- ✚ Integrated environmental management towards sustainable service delivery – energy, mining, waste; etc.

Company Goals and Objectives:

Tholoana Environmental Consulting aims to become the sustainable development partner of choice in the SADC region, particularly with regards to the development of projects which will result in the empowerment of previously disadvantaged communities. We therefore seek to work on small, medium & large-scale development projects ranging from petrochemical environmental services, mining applications, urban renewal projects, green economy, alternative energy solutions, stakeholder engagement, training and capacity building, to providing solutions that facilitate service delivery at various levels.

The Environmental management sector has been a growing industry because of the interest in preserving South Africa's natural heritage is patent in everyday life. The level of concern for and interest in the environment, affects even the most avid developer. National Environmental Management Act, Act. No. 107 of 1998 and all its amendments & Regulations (NEMA) governing the specific requirements of EIA practitioners or Environmental Assessment Practitioners, has thorough Public participation processes. This has led to the establishment of Environmental Assessment Practitioners of South Africa (EAPASA), as a body that will govern Environmental Assessment Practitioners. Tholoana Consulting is positioned as a leading 100% BBBEE Consultancy focused not only on sustainable development including environmental management which encompasses Environmental due diligence & Environmental Authorisation applications which includes Integrated Waste Management, but also on Climate change and renewable energy strategies that has become increasingly necessary for South Africa.

Ownership:

The company's strengths and core competencies are its long years of combined experience in various sectors of the environmental management industry – government and private sector. Tholoana Environmental Consulting, as a 100% Black woman-owned enterprise with a Level 3 BBBEE profile and expertise, is rare in the industry. Key success factors will be the company's will to succeed which will be shown in striving for the highest level of quality in serving our clients, a commitment to continuous development of Black professionals and previously disadvantaged persons will be our core philosophy and this should give us a name in the industry as a leading BBBEE consultancy. In order to compete at the highest level, our staff compliment employs a variety of highly skilled professionals who are entitled to share in the benefits of success. The founding member has background experience consisting of 20 years plus, with managerial and executive management experience gained from the industry over the years. Furthermore, the founding member is an Executive Committee member of EAPASA and also serves as EAPASA Board Chairperson. Our skills and strengths include facilitation and capacity building, environmental management, integrated waste management, municipal infrastructure funding solutions, a well-connected profile in the industry, with links to the major academic institutions and industrial giants as well.

Director:

Snowy Makhudu is the Managing Director of Tholoana Sustainable Development & Environmental Consultants. As a Black woman owning 100%, Snowy has been in environmental sector for 20 years and in environmental consultancy for 9 years. She has been involved at Senior & Executive Management level in Government and Private Sector. She also worked with communities in a consulting capacity as a Project Director/Advisor, including management of consultants' contracts & Service Level Agreements. This includes development of State of Environment Reports; Environmental Management Frameworks; Application for Environmental Authorisation; Rectification of NEMA Section 24G; Environmental Compliance Officer's services; Strategic EIA's; IWMP's; Waste Minimisation Strategy – development and implementation; Training of Senior Management on Integrated Environmental Management including Integrated Waste Management funding & financial models, Clean Development Mechanism projects; Social facilitation and community survey; Projects in Extended Public Works Programme, whilst in Local & Provincial Government. Brief CV of the Managing Director has been attached.

As Lead Partner in the business **Snowy Makhudu** is tasked with Business Development and the strategic Public-Private Partners. She is a member of Institute of Waste Management of Southern Africa (IWMSA); Board Chairperson for Environmental Assessment Practitioners Association of

South Africa (EAPASA) and also Board Chairperson of Hand-in-Hand South Africa (HiHSA); Member in the Gauteng Branch - International Association of Impact Assessors (IAIA). She is currently the National President of Women in Environment which was launched by Department of Environmental Affairs' Deputy Minister in August 2010. In terms of Strategic Public Private Partnerships, she is involved in projects where sustainable development or project delivery is the key focus. Snowy's expertise hinges on:

- ✚ 20 years experience in the environmental management industry of which 15 years was spent in Local & Provincial Government;
- ✚ Rectification of NEMA Section 24G for several BP Filling Stations;
- ✚ Active involvement in the development of Environmental Policies/Legislation;
- ✚ Integrated Waste management experience/expertise; she is a member of the Institute for Waste Management in Southern Africa;
- ✚ Atmospheric Emission License application; EIA & Waste License application for Msibi Westonaria Pyrolysis Plant;
- ✚ Piloted Gas pumping trails for Luipaardsvlei Landfill Site for Clean Development Mechanism in lieu of claiming Carbon Credits and using Bio-fuel as an alternative energy;
- ✚ Development of Integrated Waste Management Plans (IWMP) and Air Quality Management Plan (AQMP) for the West Rand District Municipality and its constituent Municipalities;
- ✚ Development of State of Environment Report & EMF & Open Space Plans;
- ✚ Service delivery insight from many years in Provincial and Local Government;
- ✚ Consulting experience in inter-municipal initiatives e.g. SALGA
- ✚ ICLEI & Agenda 21 experience at municipal level
- ✚ Facilitation: Municipal Climate Change Response/Strategy & Training & Capacity Building in EPWP;
- ✚ NEPAD programmes through the Nepad Business Foundation (NBF), involved in Sectoral Programmes in Zambia; DRC; Swaziland; Lesotho; Tunisia.

Other Past Projects, as a Unit Manager/Project Director:

- ✚ Basic Assessment for a proposed District Hospital, Ladybrand, Free State.
- ✚ IWMP & AQMP for West Rand District Municipality including its constituent Municipalities
- ✚ Several Initial Environmental Evaluations and EIAs for the Swaziland Electricity Board 400kV Integration Phase 2.
- ✚ State of Environment Report & Environmental Management Framework for WRDM and MCLM
- ✚ Basic Assessment for Orient Hills Township/Mixed Land Use Development – (R129,500.00 Exc VAT).
 - Client: Acquion Global Projects, Netherlands in partnership with Gauteng Department of Housing & Local Government & M I Holdings (Pty) Ltd.
 - Client contact details - Acquion Global Projects – Mark Goudsmidt (+316 543 38388 & Magapa Phaweni +27 83 296 5236)
- ✚ Rectification – NEMA Sect. 24G for 9 x BP Filling Stations (R195,000.00 Exc. VAT)
 - Client: BP South Africa; Contact - Mr. Jabu Ntuli (083 335 9002)
- ✚ Basic Assessment for Diesel Tanks – Telkom Head Office (R139,943.00 Exc. VAT)
 - Client: GladAfrica (Pty) Ltd.; Contact – Mr. Mogau Leshilo (082 822 9380)
- ✚ Social Facilitation and community mobilisation for Indalo Yethu Eco-Towns (Eastern Cape KSD & Mnquma Municipalities) – R900,000.00 incl. VAT.
 - Client: Indalo Yethu Acting CEO; Contact - Kayyoom 083 235 2492
- ✚ Training of Eco-Towns Environmental Ambassadors on Waste management including waste minimisation for Indalo Yethu (R125,000.00)
 - Client: Indalo Yethu Acting CEO; Contact - Kayyoom 083 235 2492

Recent/Current Projects:

- ✚ Hand-in-Hand Southern Africa – Kwa-Zulu Natal Social Facilitation and Community mobilisation and Environmental Awareness Training including Climate Change Adaptation projects (R285,000.00 exc. Vat)
 - Client: HiHSA; Contact – Ms. Sazini Mojapelo 082 800 7975
- ✚ Qwa-Qwa Phuthaditjhaba Landfill Site Waste License & EIA (R650,000 Excl. VAT)
 - Client: DEA/All Green Consulting Hebert 078 240 5722/Mr. Errol Baloyi 073 294 0231
- ✚ MIB Projects – Feasibility Studies/Environmental Scans (R580,000)
- ✚ MIB Projects - Ventersdorp EIA & Blydeville EIA (R1,080,000.00)
 - Client MIB Projects: Contact – Papi Wessie 073 222 8622
- ✚ Cradle View/Munsieville Mixed Land Use Development EIA (R188,500 Excl VAT)
 - Client: Uvuko Civils – Ms. Rachel Tladi 083 455 9309
- ✚ TKDS Consulting/GDID – Randfontein Community Health Centre (CHC) Environmental Scan & development of OHS Services as per PROCSA Requirements & Safety Plan (R938,500 Excl. VAT)
 - Client : GDID/TKDS Consulting – Contact Brandon (011) 465 2168
- ✚ Department of Environmental Affairs (DEA) – Youth Jobs in Waste for Free State & North West Provinces, as a Project Implementing Agent for all the Municipalities in both Provinces
 - Client: DEA; Contact – Mr. Cedric Raganya 082 830 7634 (North West) – R66,824, 038.02)
 - Client : DEA; Contact – Ms. Ntombi Mkhosi 073 322 9988/Mr. Neo Mashaba 082 889 0504(Free State) (R36, 564, 182.00)
- ✚ Msibi Holdings Pty (Ltd.) – Msibi Bio-Plant (Pyrolysis Plant) Environmental Authorisation Application including Atmospheric Emission License (AEL) & Waste License (R480,275.00 exc. Vat)
 - Client: Msibi Pty (Ltd); Contact – Ms. Sifiso Msibi 083 658 0542

Contact Us:

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